

Recruitment Information

So you're interested in working for one of the leading holiday parks and visitor attractions in the South West?

Well here are the facts...

Holiday Resort Unity & Brean Leisure Park have been providing holidays and days out for the last 50 years, all our team members play an essential part in ensuring our guests have a great time with us.

Come join in the fun by working at our family owned and operated Resort where there are opportunities for you whether it be full time, part time, seasonal or permanent, if you are just leaving school or college, semi retired or returning to work we may have something for you.

FAQ's

Q: What sort of positions may we have on offer?

A: With all job adverts we will indicate whether the job position is a:-

1. Seasonal position

70% of our positions are seasonal which mean they start from February onwards with various different start dates depending on the role and they finish between September to November again depending on the position.

OR

2. Permanent positions

Positions that are available all year round.

Within both types of positions is the possibility of working full time, part time or on a casual basis if not stipulated within the advert.

Q: Please explain the recruitment process?

A:

1. Obtain an application form from our jobs section on our website www.hru.co.uk, or by phoning reception on 01278 751235.
2. Complete the form in your own hand writing, noting clearly which position you are interested in being considered for, if you don't know leave it blank.
3. Return to the address on the back of the form.
4. Wait to hear from us. We will contact you if we are a looking to invite you to an interview, or if you have not been successful, or if the position is no longer available.

Q: What can you expect from us?

A:

1. Hourly rate of pay above the national minimum wage (subject to you working the length of your contract)
2. Weekly pay straight into your bank account.

'Excellence' 'Safety' 'Team Work' 'Quality' 'Value For Money'

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3. A uniform.
4. Full training from your induction on your first day, task training and further training opportunities may be available such as NVQ's, food safety and first aid.
5. Holiday pay for holiday days collected for all team members based on the average number of days per week that you work.

Q: What do we expect from you?

- A:**
1. That you are available for work – school holidays and weekends are our busiest periods. 90% of our positions will involve working during these times, you must be available to work at these periods.
 2. Commitment to turn up to work on time.
 3. Willingness to work as part of a team.

Q: How old must I be to be considered for employment?

A: 16 years of age and above, there is no upper age limit.

Q: Are there any positions with age restrictions within the Company?

A: Yes.

- For licensing reasons you need to be 18 years of age or over to work in our bars, or in our licensed arcade machine areas.

Q: Do I need previous work experience?

A: Not necessarily for many of our seasonal positions no previous experience is needed as full training is given.

Please read the job description for the position you are interested in for further information. This will specify if any previous experience or qualifications are required.

Q: Do you offer accommodation so I can live on Resort?

A: We do have a limited amount of team accommodation available. Accommodation is only offered for certain positions and is prioritised to positions that come with accommodation. For legal reasons you must be 18 years or over to reside in accommodation.

Q: When can I take holiday entitlement earned?

A: Unless under exceptional circumstances you may not take any holiday days during school holiday periods as these are our busiest times and we need all team members at work.

Q: I am from another Country can I apply for work?

A: We welcome applications from other countries however please note you are required to hold a work permit giving you permission to reside and work in the UK.

Many EU countries do not have any permit requirements however some do and further information can be found at www.ukba.homeoffice.gov.co.uk